

State of California
AGRICULTURAL LABOR RELATIONS BOARD
JOB OPPORTUNITY ANNOUNCEMENT

DATE: September 1, 2011

POSITION: FIELD EXAMINER I – BILINGUAL

LOCATION: Office of the General Counsel - Visalia Regional Office (Tulare County)

SALARY: Field Examiner I: Range A - \$2817 - \$3426 Range B - \$3658 - \$4446

WHO MAY APPLY: Current State employees in transferable classifications. Basis of eligibility must be indicated on application of those in a transferable classification. Qualified applicants will be interviewed. Appointment subject to State Restriction of Appointment (SROA) provisions.

DUTIES AND RESPONSIBILITIES:

Duties include, but are not limited to, investigating charges of unfair labor practices filed by farm workers, unions or growers. Interview witnesses, analyze facts and evidence, prepare written reports and recommendations, attempt to persuade opposing parties to informally resolve their differences, and negotiate settlement agreements between them.

Work with a team to conduct elections in which farm workers decide whether or not to be represented by a labor organization. Opportunities to make presentations about the Act to bi-lingual gatherings. May be required to work a flexible schedule and travel in order to interview people at their homes or place of work.

Must be able to speak and write fluently in English and Spanish.

We invite applicants with good people and analytical skills to seek this fast paced position in order to implement the first in the nation law which provides collective bargaining and other rights to farm workers. Applicants must be capable of being objective when interviewing employees, employers, union officials and others.

FINAL FILING DATE: Until filled.

SEND APPLICATION AND RESUME TO:

Agricultural Labor Relations Board
915 Capitol Mall, Room 345
Sacramento, CA 95814
Attn: Dorothy Kojima, Personnel Office
(916) 651-7602

NOTE: No moving or relocation expenses will be paid by the department.
Pending Freeze Exemption Approval.

AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

California Relay/TDD 1-800-735-2929 or 1-800-735-2922 (Voice)